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Graduate Medical Education General Policies	
Purpose	The purpose of GME is to provide an organized educational program with guidance and supervision of the resident, including progressive increase in responsibility, facilitating the resident's ethical, professional and personal development while ensuring safe and appropriate care for patients.
Policy	At The University of Texas Health Science Center at San Antonio (UTHSCSA), residents in programs that are ACGME accredited or that lead to certification in a specialty approved by the American Board of Medical Specialties are appointed with the title "Resident" or "Fellow." "Resident" is used for those programs leading to initial board certification, while "Fellow" is used for those programs leading to subspecialty certification after completion of an approved residency. Residents and Fellows are referred to as "resident" or "housestaff" throughout these policies.
	Our GME policies apply to all the UTHSCSA residents, including the following:
	<ul> <li>All residents in training within the institution and teaching hospitals, without regard to funding source</li> <li>Residents from UTHSCSA who are temporarily assigned to other institutions</li> <li>Residents from other institutions who are visiting at UTHSCSA as observers or on clinical rotations.</li> </ul>
	Each resident must agree to abide by the GME Committee and UTHSCSA policies, rules, and regulations that relate to his/her activities as a resident.
	Each resident must be aware of the following expectations for performance and conditions of appointment:
	General Conduct
	Residents are expected to strive for excellence in all aspects of patient care delivery, learning, and teaching. This implies professional demeanor and conduct in direct patient care, in communication with family members, and in interactions with all other health care professionals and support staff. In the event that a resident is barred from a required training site,

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possession of prescription drugs not prescribed for him/her; or steal, remove, or be in unauthorized possession of hospital, UTHSCSA, or other persons' property. Residents shall not use alcohol or any drugs that might adversely affect safe clinical performance when they may be called upon to provide direct patient care or advise those providing direct care (for example, when on call). Use of such drugs is incompatible with safe clinical performance. Violation of any of the foregoing is grounds for terminati edite P de the contemportation of a provide the foregoing is grounds for UTHSCSA Graduate Medical Education Policies

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